FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL	

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Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL (
obligations may continue. See						
Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 19					
	or Section 30(h) of the Investment Company Act of 1940					

1. Name and Address of Reporting Person* <u>Christie Q. Overbaugh</u>					<u>SECU</u>		NA	ker or Tradin <u>TIONAI</u>]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner							
(Last) (First) (Middle) 7671 SOUTH SILVERLAKE DRIVE				 	X Officer (give title Other (specify below) 3. Date of Earliest Transaction (Month/Day/Year) 12/02/2011 X Officer (give title Other (specify below) Senior VP of Operations											:pеспу			
(Street) SALT LA	.KE UT 84121				4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(City)	(S	State)	(Zip)	_								Form filed by More than One Reporting Person							
		Т	able I - Non-	Deriva	tive S	ecuritie	s A	cquired, I	Dis	posed o	f, or Beı	neficial	y Owned						
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr.		ties Acquired (A) or I Of (D) (Instr. 3, 4 and 5)		5) Securitie Beneficia	Beneficially Owned Following		Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
									v	Amount	Amount (A) or (D)		Transact (Instr. 3 a	ion(s)			(11301.4)		
Class A (lass A Common Stock			02/03/2	2012			J (1)	V	1,364	A	\$1.	3 28,6	544 ⁽²⁾		D			
			Table II - D (e					quired, Di s, option:					Owned						
1. Title of Derivative Security (Instr. 3) 2. Conversio or Exercis Price of Derivative Security		3. Transaction Date Execution Date (Month/Day/Year) of tative			te, Transaction Code (Instr.		5. Number of 6. Derivative Ex		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivati Security (Instr. 3 and 4)			derivativ Securitie Benefici Owned Followin Reporte	re es ally ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount Number Shares		Transac (Instr. 4)					
Employee Stock Option (right to buy)	\$2.19 ⁽³⁾	12/10/2004		A		11,081 ⁽³⁾		12/10/2004	1	12/10/2014	Class A Common Stock	11,081	³⁾ \$2.19 ⁽³⁾	11,08	1 ⁽³⁾	D			
Employee Stock Option (right to own)	\$2.49 ⁽⁴⁾	03/25/2005		A		28,142 ⁽⁴⁾		03/25/2005	5	03/25/2015	Class A Common Stock	28,142	\$2.49 ⁽⁴⁾	28,14	28,142 ⁽⁴⁾		28,142 ⁽⁴⁾		
Employee Stock Option (right to buy)	\$3.17 ⁽⁵⁾	03/31/2008		A		12,155 ⁽⁵⁾		03/31/2009	9	03/31/2018	Class A Common Stock	12,155	\$3.17 ⁽⁵⁾	12,155 ⁽⁵⁾		D			
Employee Stock Option (right to buy)	\$1.23 ⁽⁶⁾	12/05/2008		A		12,155 ⁽⁶⁾		12/05/2009)	12/05/2018	Class A Common Stock	12,155	\$1.23 ⁽⁶⁾	12,155 ⁽⁶⁾		D			
Employee Stock Option (right to buy)	\$3.04 ⁽⁷⁾	12/04/2009		A		11,576 ⁽⁷⁾		03/31/2010		12/04/2019	Class A Common Stock	11,576	⁷⁾ \$3.04 ⁽⁷⁾	11,57	6 ⁽⁷⁾	D			
Employee Stock Option (right to buy)	\$1.66 ⁽⁸⁾	12/03/2010		A		11,025 ⁽⁸⁾		03/31/2011		12/03/2020	Class A Common Stock	11,025	\$1.66 ⁽⁸⁾	11,02	5 ⁽⁸⁾	D			
Employee Stock	¢1 24(9)	12/02/2011				10.500(9)		02/21/2012	9)	12/02/2021	Class A	10.500	9) 01.24(9)	10.50	o(9)				

Explanation of Responses:

(right to

- 1. Received but adjusted pursuant to a 5% stock dividend declared on December 2, 2011 and paid on February 3, 2012.
- 2. Owned jointly by the reporting person and her son and daughter. Does not include 88,876 shares of Class A Common Stock and 158,848 shares of Class C Common Stock owned indirectly by the reporting person in the 401(k) Retirement Savings Plan, the Employee Stock Ownership Plan (ESOP), and the Deferred Compensation Plan.

Stock

- 3. This option was originally reported as an option for 7,500 shares of Class A Common Stock at an exercise price of \$3.23 per share, but adjusted pursuant to the anti-dilution provisions of the 2003 Stock Option Plan to reflect 5% stock dividends paid on February 7, 2005, February 17, 2006, February 9, 2007, February 8, 2008, February 6, 2009, February 5, 2010, February 4, 2011 and February 3, 2012.
- 4. This option was originally reported as an option for 20,000 shares of Class A Common Stock at an exercise price of \$3.51 per share, but adjusted pursuant to the anti-dilution provisions of the 2003 Stock Option Plan to reflect 5% stock dividends paid on February 17, 2006, February 9, 2007, February 8, 2008, February 6, 2009, February 5, 2010, February 4, 2011 and February 3, 2012.
- 5. This option was originally reported as an option for 10,000 shares of Class A Common Stock at an exercise price of \$3.85 per share, but adjusted pursuant to the anti-dilution provisions of the 2003 Stock Option Plan to reflect 5% stock dividends paid on February 6, 2009, February 5, 2010, February 4, 2011 and February 3, 2012.
- 6. This option was originally reported as an option for 10,000 shares of Class A Common Stock at an exercise price of \$1.50 per share, but adjusted pursuant to the anti-dilution provisions of the 2003 Stock Option Plan to reflect 5% stock dividends paid on February 6, 2009, February 5, 2010, February 4, 2011 and February 3, 2012.

- 7. This option was originally reported as an option for 10,000 shares of Class A Common Stock at an exercise price of \$3.52 per share, but adjusted pursuant to the anti-dilution provisions of the 2003 Stock Option Plan to reflect 5% stock dividends paid on February 5, 2010, February 4, 2011 and February 3, 2012.
- 8. This option was originally reported as an option for 10,000 shares of Class A Common Stock at an exercise price of \$1.83 per share, but adjusted pursuant to the anti-dilution provisions of the 2003 Stock Option Plan to reflect 5% stock dividends paid on February 4, 2011 and February 3, 2012.
- 9. This option was granted on December 2, 2011 as an option for 10,000 shares of Class A Common Stock at an exercise price of \$1.30 per share, but adjusted pursuant to the anti-dilution provisions of the 2003 Stock Option Plan to reflect a 5% stock dividend paid on February 3, 2012. The option vests in four equal quarterly installments of Class A Common Stock, beginning on March 31, 2012, until such shares are fully vested.

/s/Christie Q.Overbaugh 02/17/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.